

Employment Service Organization Steering Committee Appointees as of 12/05/2025

1. Chris Martin, Chair
 - a. Appointed by: House of Delegates
 - b. Organization Represented: Virginia APSE
 - c. Term Expiration: 06/30/2027, eligible for reappointment
2. Stephanie Porter Lopez, Vice Chair
 - a. Appointed by: Senate on Rules Committee
 - b. Organization Represented: Virginia Goodwill Network
 - c. Term Expiration: 06/30/2028, eligible for reappointment
3. Shanna Boutchyard, member
 - a. Appointed by: House of Delegates
 - b. Organization Represented: Virginia Goodwill Network
 - c. Term Expiration: 06/30/2027, eligible for reappointment
4. Grady "Skip Philips, member
 - a. Appointed by: House of Delegates
 - b. Organization Represented: vaACCSES
 - c. Term Expiration: 06/30/2028, eligible for reappointment
5. Michelle Lotrecchiano, member
 - a. Appointed by: Senate on Rules Committee
 - b. Organization Represented: vaACCSES
 - c. Term Expiration: 06/30/2028, eligible for reappointment
6. Christopher Hicks, member
 - a. Appointed by: House of Delegates
 - b. Organization Represented: Virginia APSE
 - c. Term Expiration: 06/30/2028, eligible for reappointment
7. Madeline Fitzgerald, member
 - a. Appointed by: Senate on Rules Committee
 - b. Organization Represented: vaACCSES
 - c. Term Expiration: 06/30/2028, eligible for reappointment
8. Adair Jensen-Smith
 - a. Appointed by: Senate on Rules Committee
 - b. Organization Represented: Virginia APSE
 - c. Term Expiration: 06/30/2028, eligible for reappointment
9. David Gusler, member
 - a. Appointed by: Governor of Virginia
 - b. Organization Represented: Member-at-Large

- c. Term Expiration: 06/30/2028, eligible for reappointment
- 10. Greta Harrison, member
 - a. Appointed by: House of Delegates
 - b. Organization Represented: Family Members
 - c. Term Expiration: 06/30/2027, eligible for reappointment
- 11. Shannon Shaffer, member
 - a. Appointed by: Governor of Virginia
 - b. Organization Represented: Member-at-Large
 - c. Term Expiration: 06/30/2028, eligible for reappointment

Virginia APSE- Virginia Association of People Supporting EmploymentFirst

vaACCSES- Virginia Association of Community Rehabilitation Programs